

# **COVID-19 Risk Management Protocols for Experiment Programs**

The Experiment has implemented the following health and safety protocols with the goal of reducing COVID-19 infection and the spread of the virus from one location to another. To achieve this goal, The Experiment adheres to both host country entry regulations and Centers for Disease Control (CDC) recommendations for mitigating the spread of COVID-19.

# Vaccinations

Based on evolving conditions including higher vaccination rates, increased protection with many individuals from previous infections, lower rates of serious illness associated with positive cases, and the removal of vaccine mandates in most Experiment locations, The Experiment will no longer require vaccination to participate on programs except for locations where host country governments require it.

While vaccination will no longer be required, The Experiment continues to encourage all participants to be up to date with their vaccinations against COVID-19 prior to their program per <u>CDC recommendations</u>.

### Masks

The CDC recommends <u>wearing a well-fitted mask</u> to help prevent severe illness and reduce the potential for strain on healthcare systems. The Experiment requires all participants, regardless of vaccination status, to wear a mask anywhere required by host country laws or in locations where The Experiment staff and partners on the ground determine it is necessary to mask based on conditions at the time.

# Tests

The following testing guidelines are based on CDC recommendations.

# **Before Departure to Host Country**

The Experiment encourages all participants to <u>obtain a viral test</u> as close to the time of departure as possible, and no more than three days prior to travel. Participants who test positive should follow <u>CDC guidelines</u>.

# **Upon Arrival to Host Country**

COVID testing of participants after arrival to the program country, as well as any international excursion locations, is no longer required.

#### **Positive Test or Symptomatic**

If a participant tests positive and/or is experiencing symptoms consistent with COVID-19, The Experiment will follow <u>CDC guidelines</u> and any host country requirements.

The Experiment

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